

Internal Complaint Committee

Minutes of Meeting 2021-22

Meeting -01

The meeting of Internal Complaint Committee which looks after grievances related to sexual harassment at workplace was held on 6th July, 2021 at 11.30 AM in the Principal's meeting hall. Following members were present in the meeting.

1. Dr. P.R. Kunde (Principal)
2. Dr. A.D. Kakade (Vice Principal)
3. Dr. Chhaya Bhalshankar (Chair Person of the Committee)
4. Smt. Minakshi Chakre (Coordinator)
5. Smt. Marwade (Non Teaching Staff Member)
6. Dr. Manisha Ladda (External /NGO Member)
7. Miss. Shinde Archana. (UG Student Member)

The minutes of the meeting are as follows.

Dr. Chhaya Bhalshankar welcomed all the members of committee.

Item 1: Minutes of previous meeting were read out, discussed and confirmed.

Item 2: To take review of the security measures undertaken for the safety and security of the girl students

The security and safety of girl students has been the issue of top priority in the college. As preventive measures the college takes utmost care of the security and safety of the girl students. While taking review of the safety measures undertaken the committee members asserted the need to increase the number of CCTV cameras in the campus.

Resolution: The committee members unanimously supported the idea to increase the CCTV cameras in girls parking, cafeteria and backside of the administrative building. The same was communicated to the administration.

Item 3: To take a review of the grievances received by the committee

The Principal of the college suggested committee members to take review of the complaints of the students related to sexual harassment.

Resolution: Dr. Chhaya Bhalshankar while taking the review stated that no complaints either written or oral were registered with the committee.

Item 4. : Display the Sexual Harassment and Student Grievance Committee board in college campus

It was suggested to Display the Internal complaint Committee board in college campus to make aware the students about this statutory student supporting committee.

Resolution: The committee members supported the idea to Display the Anti Ragging, Sexual Harassment and Student Grievance Committee board in college campus to make aware the students about this statutory student supporting committee. Office superintendent Mr. Gaikwad Ambadas has taken charge to prepare this board and display in college campus.

Item 5: Surprise raids at Hostel, classrooms and campus:

The committee members decided to execute surprise raids at hostel, classrooms and campus.

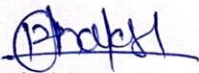
Resolution: As per the discussion, it was decided to take surprise raids at the hostel and classroom, and campus.

Item 6: Organization of counseling session and workshop for girl students

The issue of organization of counseling session and workshop for girl for the students was taken for the discussion.

Resolution: It was decided to organize counseling session and workshop for girl for the girl students about Internal complaint committee once the classes resumes in offline mode.

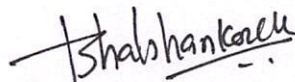
The meeting ended with thanks from Mrs. Minakshi Chakre.



Minakshi Chakre

Minutes prepared by

Coordinator



Dr. Chhaya Bhalshankar

Minutes approved by

Chairman



Principal

New Arts, Com. & Science College
Shevgaon, Dist. Ahmednagar



Minutes of Meeting 2021-22

Meeting -02

The meeting of Internal complaint committee under Protection of Women from sexual harassment at work Place act 2013 was held on 18/2/2022. At 11:00 pm in the office of the honorable Principal. The minutes of the meetings are as follows.

Item 1: To read and confirm the minutes of previous meeting held on : 6th July 2021

- Dr. Bhalshankar Chhaya read and confirmed the minutes of last meeting

Item 2: Formation of Teacher Surveillance Squad

As a part of preventive measure the formation of teacher surveillance squad in which is decided in 2020-21 was taken up for discussion.

Resolution: the surveillance squad of the teacher working efficiently. The squad of five teachers including lady teacher will make surveillance at main gate, parking and reading hall as well as classroom twice within a week

Item 3: To plan about misbehavior of external students still continued in college premises

The measures for the prohibiting the entry of external students and Road Romeos in the college campus certain precautionary measures were discussed in the meeting. The measures are as follow:

1. Prohibition of students without Identity card from entering the premises
2. Watchman and teacher surveillance squad will make surveillance at the various areas in the college campus
3. Dress code provided to the students.

Item 4: To take the review of Sexual harassment cases registered with the committee

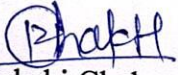
Resolution: Dr. Bhalshankar chhaya while taking the review stated that no sexual harassment cases are registered.

Item 5 : Surprise visits and raids

As per decided in previous meeting The committee members decided to take frequent surprise raids of the hostel and various places in the college campus.

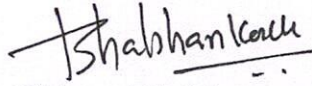
Resolution: Accordingly, the committee members decided to take more raids at regular interval at Hostel, reading hall, canteen and other places of the college campus.

The meeting ended with thanks from Mrs. Minakshi Chakre.



Minakshi Chakre

Minutes prepared by
Coordinator



Dr. Chhaya Bhalshankar

Minutes approved by
Chairman





Principal

New Arts, Com. & Science College
Shevgaon, Dist. Ahmednagar